

## **Bargaining Report # 21**

### **UC San Diego—February 16-18, 2009**

Respectful Fair Treatment discussions continued and CUE's team is awaiting a response from the UC team on our last proposal. Our hope is that we are close to reaching an agreement with management on this article. The discussion was adversarial at times and engaging. Both management and CUE's Performance Evaluation proposals were thoroughly discussed and the UC team will be presenting their counter proposal at the next bargaining sessions in Oakland, March 2-4.

Additional options were developed in our proposal preparation for the Benefits article. The CUE team reviewed and refined our interests and options which Time was allotted and successful negotiations for the San Diego (local #5) matters were achieved regarding equity issues and discipline. We received the funding data, and are awaiting salary survey, payroll, and demographic data necessary from UC to formulate our comprehensive wage proposal.

UC verbally notified the CUE team of the Regents' decision lowering from 10% to 5% the eligible percent reduction in time for participation in the START program. We are awaiting receipt of the written notification detailing the Regents' decision and its application to the CX bargaining unit.

CUE Bargaining Team  
Khixaan Obioma-Sakhu, UC Santa Barbara  
Alexis Talpash, UC Riverside  
Stephanie Dorton, UC Berkeley  
Dorthea Stewart, UC San Diego  
Mary Higgins, UC San Francisco  
Dan Lewis, UC Davis  
Helen Jefferson, LBNL  
Dianna Sahhar, UC Irvine  
Kimberly Rutherford, UC Santa Cruz  
Amatullah Alaji-Sabrie, Chief Negotiator  
Robert Bonsall, CUE attorney